

# INDIAN ACADEMY

Degree College - Autonomous

## DEPARTMENT OF GENETICS

11-10-22

### CIRCULAR

Department of is organizing a Value added course on "DNA Fingerprinting Techniques" for B.Sc. Life Sciences and M.Sc. Applied Genetics Students on 13<sup>th</sup>, 14<sup>th</sup> and 15<sup>th</sup> of October 2022.

Topic	Venue
"DNA Fingerprinting Techniques"	Genetics Laboratory, Indian Academy Degree College - Autonomous Bengaluru.

#### Objectives:

1. To determine the probable identity of a person based on the nucleotide sequences of certain regions of human DNA that are unique to individuals.
2. To interpret DNA Fingerprints and to identify victims in crime and forensic fields.
3. To examine and track down blood relatives, paternity dispute and cures for diseases.

#### Learning Outcomes:

1. Able to analysis a pattern of stripes that can be matched against other samples.
2. Acquired knowledge to play a crucial role in criminal investigations as it can confirm or disprove a person's identity.
3. Adept to figure out an organism's evolutionary history and the relationships between different groupings of species.

  
HoD

HEAD  
Department of Genetics  
Indian Academy Degree College  
Autonomous  
Hennur Cross, Hennur Main Road  
Kalyan Nagar, Bangalore - 560042

  
Principal

PRINCIPAL  
INDIAN ACADEMY DEGREE COLLEGE  
AUTONOMOUS  
HENNUR MAIN ROAD  
BANGALORE - 43

# INDIAN ACADEMY

Degree College - Autonomous

## Department of Genetics

### Value added programme "DNA Fingerprinting Techniques".

**Place:** Genetics lab (IADCA)

**Date:** 13.10.22 -15.10.22

**Time:** 9:30 AM

#### AIM

To determine identity of person based on the nucleotide sequences of certain regions of humans DNA.

#### Objectives:

1. To determine the probable identity of person based on the nucleotide sequences of certain regions of humans DNA that are unique to individuals.
2. To interpret DNA Fingerprinting and to identify victims in crime and forensic fields.
3. To examine and track down blood relatives, paternity dispute and cures for diseases.

#### Outcomes:

1. Able to analysis a pattern of stripes that can be matched against other samples.
2. Acquired knowledge to play a crucial role in criminal investigations as it can confirm or disprove a person's identity.
3. Adept to figure out an organism's evolutionary history and the relationships between different groupings of species.

**Event Summary:**

The three days workshop was conducted is aimed towards B.Sc life sciences and M.Sc Applied Genetics students. It is scheduled to be held on 13<sup>th</sup>, 14<sup>th</sup> and 15<sup>th</sup> October 2022 from 9 AM to 5 PM. This will introduce students to key aspects of DNA fingerprinting and its applications in forensic science it will also provide individually focused hands-on training in cutting edge molecular biology tools and techniques that will be essential in their scientific careers. The workshop will stimulate human forensic testing, and participants will take DNA from a hypothetical crime scene and match it with the DNA of potential "suspects". Participants will learn DNA, perform PCR and gel electrophoresis to separate the resulting DNA fragments by size, thereby generating a DNA fingerprinting.

  
**Faculty in-charge**

  
**HOD**

  
**Principal**

**HEAD**  
Department of Genetics  
Indian Academy Degree College  
Autonomous  
Hennur Cross, Hennur Main Road  
Calvan Nagar, Bangalore 560043

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BANGALORE - 43



# INDIAN ACADEMY

Degree College - Autonomous

Department of Genetics

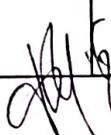
Workshop on DNA Fingerprinting techniques- October 2022

Students' Attendance

S.No	Name	Course	13.10.2022	14.10.2022	15.10.2022
1	K. Sree Nitya	III Sem B.Sc GBc	Present	Present	Present
2	Rajini. P	III Sem B.Sc GBc	Present	Present	Present
3	Nikitha	V Sem B.Sc GBcMb	Present	Present	Present
4	K.N Madhavi	III Sem B.Sc GBc	Present	Present	Present
5	G. Mrudula	III Sem B.Sc GBc	Present	Present	Present
6	Nandhini Singh	III Sem B.Sc GBc	Present	Present	Present
7	Huyitha Rani	III Sem B.Sc GBc	Present	Present	Present
8	J. Sowmya	II Sem M.Sc Applied Genetics	Present	Present	Present
9	K. V Meghana	II Sem M.Sc Applied Genetics	Present	Present	Present
10	Govind	II Sem M.Sc Applied Genetics	Present	Present	Present
11	Shiva Kumar	II Sem M.Sc Applied Genetics	Present	Present	Present

Faculty In-charge

*Bhaigan*

  
HOD

# INDIAN ACADEMY

Degree College - Autonomous

Department of Genetics

Value added program

DNA Fingerprinting techniques – October 2022

Feedback Form

Name:.....K.V. Meghana.....Class: M.Sc.(AG).II sem

This workshop really helped me to learn all useful techniques like PCR, Gel-electrophoresis and mainly micropipetting and these all will give more value to my resume.





## EDIFY INSTITUTE OF COMPUTERS

#183, 3<sup>rd</sup> Floor, 1<sup>st</sup> Main Road, Ramamurthynagar Bangalore 560016

Ph: 9964194324 / 9620222392

Email: [Rakhsith@edifyinstitution.com](mailto:Rakhsith@edifyinstitution.com)

# INDIAN ACADEMY

## Degree College - Autonomous

Hennur Cross, Hennur Main Road, Kalyan Nagar PO, Bangalore-560 043, India

### Students Training Report

**POWER BI**

**B.A**

**DEPARTMENT OF HUMANITIES**

Final Report

**Prepared By**

Mr. Rakshith S

September 2022



## EDIFY INSTITUTE OF COMPUTERS

#183, 1<sup>ST</sup> MAIN ROAD RAMAMURTHYNAGAR BANGALORE 560016  
EMAIL : [RAKSHITH@EDIFYINSTITUTION.COM](mailto:RAKSHITH@EDIFYINSTITUTION.COM)  
PHONE : 9964194324

### I Executive Summary

This report was prepared to provide management a summary of the **Power BI** training conducted by the Edify Institute of Computers.

### II Objective

The training report objectives were:

To provide a summary of the **Power BI** training activities that took place in BA Department.

### III About:



Edify Institute of Computers is a Training Institute was founded by experienced information technology professionals and instructors who decided to concentrate in the hottest and fastest growing Information Technology (IT) areas: E-Commerce, Enterprise Resource Planning (ERP), Database administration, Financial Modelling, Business Analytics, and networking. Edify expertise is not limited to IT Education but also extended to Digital marketing, Personality Development, Soft skills, Multimedia & Animations.

Edify Institute of Computers has been educating computer professionals for long time and has launched numerous successful careers in the field of information technology. Edify associated with more than Fifteen colleges in Karnataka

To attain knowledge and add skills every day is a goal that should be given to every student. Providing every student with a platform to refine his/ her skills and make a mark in the computer literate world. To sharpen one's skill and master new technologies.

Whereas,

**INDIAN ACADEMY**  
Degree College - Autonomous

Indian Academy Degree College- Autonomous has a legacy of over 28 years of experience and is currently poised to have a student strength of 3000+. Indian Academy Degree College provides international exposure, industry experience, integrated sports and cultural activities and institutionalized civic participation. The college has an excellent track record of university ranks and extra-curricular achievements

### IV SUBJECT DETAILS

All participants were provided with a Practical Training. A variety of learning delivery and assessment methodologies were employed, to enable the course to be participatory and interactive and to allow participants to effectively assimilate the new ideas and learning. Importantly, emphasis was placed on adult learning methodologies and over the duration of the course there were a combination of:

- Lectures
- Analysis of Case studies and class discussions of illustrative case studies
- Interactive Topic Discussions
- Individual and group work/assignments

<b>Power BI</b>	
Objective	Identify the primary components of the Power BI interface: reports, data, and model views Import Excel data and build basic visuals Publish a desktop report to the Power BI Service Identify common challenges in Power BI data models, implement smart solutions, and avoid common mistakes
Unit	Topics
1	<b>Preparation of the Data (Using Power BI)</b> Working with Different Data Source like Google Sheets, SharePoint, Excel, ODBC Connectivity Etc. Power Query Editors, Options. Introduction of M Language.
2	<b>Modelling the Data</b> Creating Table Relationships, Relationship Cardinality & Filter Flow, Active & Inactive Relationship. Date Table Requirements. Model Optimization
3	<b>Data Analysis Expressions (DAX)</b> Advanced Calculate Options, Table & Filter Options, Aggregation Functions, Iterator Functions, Advanced Time Intelligence, Scalar Functions.
4	<b>Visualization the Data</b> Objects & Basic Charts, Editing Report Interactions, Drill-through Filters, Bookmarks, Tooltips, Visuals, Accessibility Features, Creating a Dashboard in Power BI Service, Dashboard Interface, Web vs. Mobile Layout
5	<b>Analyse the Data</b> Chart Types Based on Analysis, Chart Analytics Options. Q&A Visual, Filtering Options, Slicers, Key Influencers Visual, Decomposition Tree Visual.



## EDIFY INSTITUTE OF COMPUTERS

#183, 1<sup>ST</sup> MAIN ROAD RAMAMURTHYNAGAR BANGALORE 560016

EMAIL : [RAKSHITH@EDIFYINSTITUTION.COM](mailto:RAKSHITH@EDIFYINSTITUTION.COM)

PHONE : 9964194324

### V STUDENTS LIST

Sl. No	Name of the Student	Reg. No
1	Aparna Sahu	20IABOA001
2	Danistha Tahnin	20IABOA002
3	Mohd Yahya	20IABOA003
4	Mujeerulla Khan	20IABOA004
5	Namdi Chuilo	20IABOA005
6	P Isaac Thangzom Zou	20IABOA006
7	Suraj S	20IABOA007
8	Thangchungnung Haokip	20IABOA008
9	Tharun Kumar S	20IABOA009
10	Abigail	20IABOA010
11	Baby Zeba	20IABOA011
12	Bhakthi J	20IABOA012
13	Disha Holla	20IABOA013
14	Divya S	20IABOA014
15	Easther Susan Paul	20IABOA015
16	Jenifer B	20IABOA016
17	Jobin John	20IABOA017
18	Jyoti Harpal	20IABOA018
19	Karthikeyan G I	20IABOA019
20	Marconi Ningthoujam	20IABOA020
21	Maria Synthia J	20IABOA021
22	Moirangthem Netalion	20IABOA022
23	Muskan Ahmed	20IABOA023
24	Nizar Djema	20IABOA024
25	Priyanka Sharma	20IABOA025
26	Pulipati Yashwanth Sona	20IABOA026
27	Ruth Krupa K	20IABOA027
28	Sneha M	20IABOA028
29	Sreenisha S	20IABOA029
30	Sumant Chhetri	20IABOA030
31	Thondup Bhutia	20IABOA031
32	Vijayashree S K	20IABOA032
33	Yangkee Moyong	20IABOA033

### VI Class Details

<b>Start Date</b>	07/09/2022	<b>End Date</b>	17/09/2022
Classes, Internals and Assignments are conducted with the guidelines of respective HOD			

Sl No	Date	Topics Covered	No of Hrs
1	7-Sep	Introduction to Power Bi , Basic Formating tools of MS Excel	3
		understading various short cuts to Work faster	
2	8-Sep	References Absolute Mixed and Relative and Basic Formulas	3
		in Excel and statistical functions COUNT COUNTA COUNTIF SUMIFS	
3	9-Sep	Prepared Report using Pivot Table tools from a large data	3
		Interacting report using filters like Slicers and more	
4	10-Sep	Extracted report using Vlookup IFERROR from Different sheet	3
		with different case study,	
5	12-Sep	Over view Of MS Power Bi Software, subscriptions and types	3
		Dowload and installation of Power Bi desktop	
6	13-Sep	Import data from different data format link CSV Text,JSON,	3
		used sample data and built interactive dash boards	
7	14-Sep	Case study of set of file with CSV format Imported and cleaned data	3
		using Power Query tool ,Like Combine delete columns etc	
8	15-Sep	Created Relationships with imported data to prepare Report	3
		created DAX and calculated columns get unknown Info	
9	16-Sep	Using all visuals like Card,Decompose chart,stacked and clustered	3
		charts Q&A to create interactive dash Board	
10	17-Sep	Revised the tools in Power BI and Exam Conducted	3
<b>TOTAL HOURS</b>			<b>30</b>



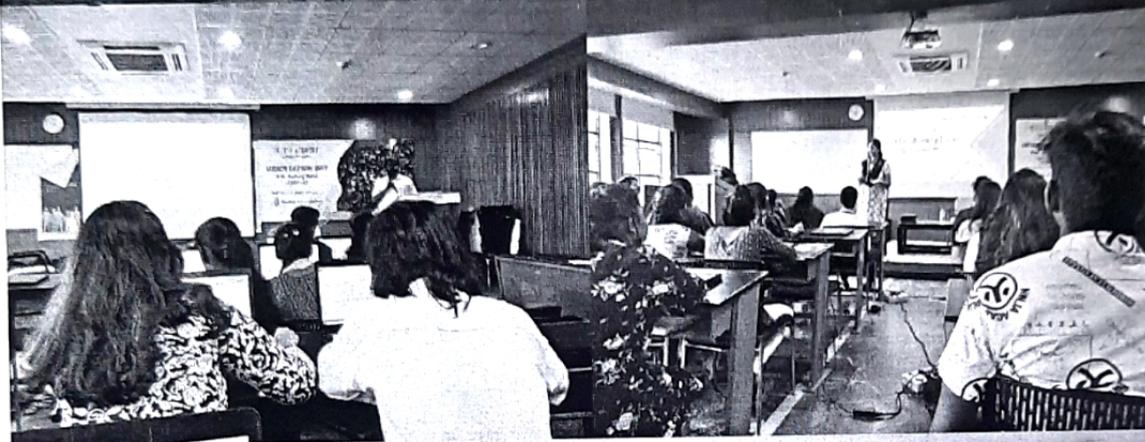
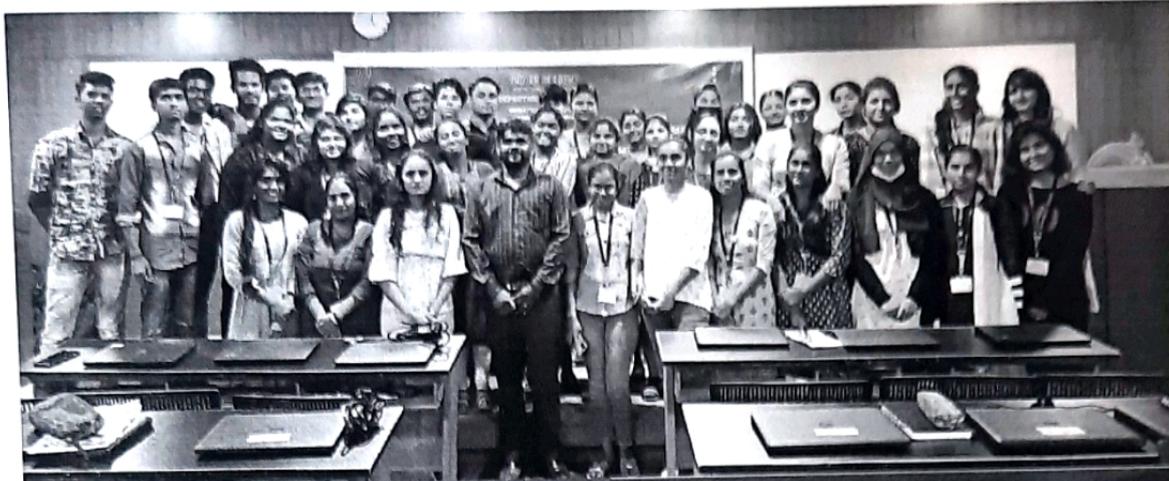
# EDIFY INSTITUTE OF COMPUTERS

#183, 1<sup>ST</sup> MAIN ROAD RAMAMURTHYNAGAR BANGALORE 560016

EMAIL : [RAKSHITH@EDIFYINSTITUTION.COM](mailto:RAKSHITH@EDIFYINSTITUTION.COM)

PHONE : 9964194324

## VII Vignette



  
HEAD OF THE DEPARTMENT  
Department of Humanities  
INDIAN ACADEMY DEGREE COLLEGE  
Autonomous  
Hennur Main Road, Bangalore-560042

  
PRINCIPAL  
INDIAN ACADEMY DEGREE COLLEGE  
AUTONOMOUS  
HENNUR MAIN ROAD  
BENGALURU - 43

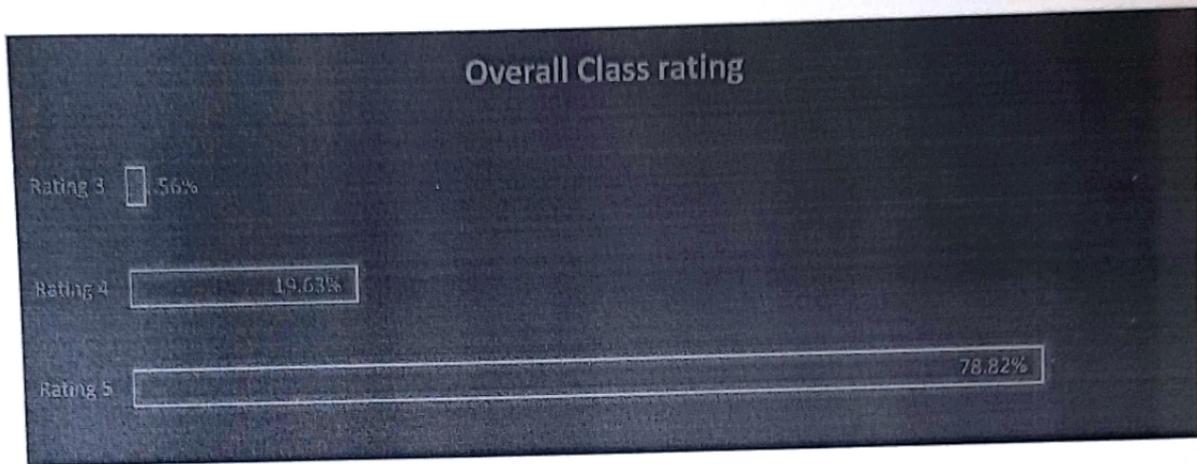
### VIII ATTENDANCE & MARKS SHEET

Exam Date	Pattern	Present	Absent
17/09/2022	Online MCQ	9	24

Sl. No	Reg. No	Name of the Student	% of attendance	Marks
1	20IABOA001	Aparna Sahu	60.00%	AB
2	20IABOA002	Danistha Tahnin	80.00%	25
3	20IABOA003	Mohd Yahya	0.00%	AB
4	20IABOA004	Mujeerulla Khan	70.00%	19
5	20IABOA005	Namdi Chuilo	0.00%	AB
6	20IABOA006	P Isaac Thangzom Zou	10.00%	AB
7	20IABOA007	Suraj S	0.00%	AB
8	20IABOA008	Thangchungnung Haokip	0.00%	AB
9	20IABOA009	Tharun Kumar S	10.00%	AB
10	20IABOA010	Abigail	90.00%	18
11	20IABOA011	Baby Zeba	100.00%	25
12	20IABOA012	Bhakthi J	100.00%	32
13	20IABOA013	Disha Holla	90.00%	39
14	20IABOA014	Divya S	90.00%	AB
15	20IABOA015	Easther Susan Paul	90.00%	AB
16	20IABOA016	Jenifer B	10.00%	AB
17	20IABOA017	Jobin John	0.00%	AB
18	20IABOA018	Jyoti Harpal	60.00%	AB
19	20IABOA019	Karthikeyan G I	0.00%	AB
20	20IABOA020	Marconi Ningthoujam	0.00%	AB
21	20IABOA021	Maria Synthia J	10.00%	AB
22	20IABOA022	Moirangthem Netalion	0.00%	AB
23	20IABOA023	Muskan Ahmed	0.00%	AB
24	20IABOA024	Nizar Djema	40.00%	AB
25	20IABOA025	Priyanka Sharma	40.00%	AB
26	20IABOA026	Pulipati Yashwanth Sona	0.00%	AB
27	20IABOA027	Ruth Krupa K	70.00%	18
28	20IABOA028	Sneha M	90.00%	19
29	20IABOA029	Sreenisha S	0.00%	AB
30	20IABOA030	Sumant Chhetri	0.00%	AB
31	20IABOA031	Thondup Bhutia	0.00%	AB

Sl. No	Reg. No	Name of the Student	% of attendance	Marks
32	20IABOA032	Vijayashree S K	90.00%	31
33	20IABOA033	Yangkee Moyong	10.00%	AB

### X Students Opinion



### XII Thank you

Please accept our sincere thanks for the excellent support provided by IADC-A and staff in organizing the Financial Modelling training for BCOM Students. We have received some very good responses from the attendees.

We are impressed by the facilities provided in the Session Hall for conducting the event. IADC-A technical and administrative staff was very skill full in handling the program. The effort of IADC-A team contributed appreciably to the success of the program.

The effectiveness of the interaction between the trainer and the students was enhanced by the timely support given by IADC-A staff during the program. We believe this program was one of the most productive ones we have has in the past.

Thank you once again for the outstanding support and professionalism shown. Looking forward to working with IADC-A in the future.

**Request to share an opinion us regarding training program  
through email.**

  
 HEAD OF THE DEPARTMENT  
 Department of Humanities  
 INDIAN ACADEMY DEGREE COLLEGE  
 Autonomous  
 Hennur Main Road, Bangalore-560012

  
 PRINCIPAL  
 INDIAN ACADEMY DEGREE COLLEGE  
 AUTONOMOUS  
 HENNUR MAIN ROAD  
 BENGALURU - 43

Emo Matrix Services

A psychology Consulting Company

Emo Matrix Services Pvt. Ltd. , Sector 58, Noida , UP, India



## Letter Of Recommendation

Date: 22 April 2023

To whomsoever it may concern,

It's my absolute pleasure to recommend **Ms. Baby Zeba**.

Baby Zeba at Emo Matrix has worked for **180 hours**. We thoroughly enjoyed our time working with Baby Zeba and came to know her as a truly valuable asset to our **Psychology team**. She is honest, dependable, and incredibly hard-working. Beyond that, she is an impressive critical thinker who is always able to analyze information objectively and make a reasonable judgment independently.

Her knowledge & expertise in research was a huge advantage to our entire team. She put this skillset to work in order to communicating important findings. Along with her undeniable talent, Baby Zeba has always been an absolute joy to work with. She is a true team player, and always manages to foster positive discussions.

Without a doubt, I confidently recommend Baby Zeba as a dedicated and knowledgeable intern and an all-around great person. I know that she will be a beneficial addition to your organization.

Please feel free to contact me if you would like to discuss Baby Zeba's qualifications and experience further. I'd be happy to expand on my recommendation.

Best wishes

Pratishtha Mahajan

Human Resource Management



**EMO MATRIX**  
 EMOTION & BEHAVIOUR SCIENCE COMPANY  
 CLINICAL & COUNSELLING  
 PSYCHOLOGY INTERNSHIP PROGRAM

THIS CERTIFICATE IS PRESENTED TO

*Baby Zeba*

HAS COMPLETED 180 HOURS OF THE INTERNSHIP IN CLINICAL AND COUNSELLING PSYCHOLOGY OFFERED BY EMO MATRIX. WE BELIEVE THAT THE SKILLS LEARNED DURING THIS INTERNSHIP WOULD ADD AN EXTRA HADGE OF EXCELLENCE IN THIS DOMAIN. WE WISH YOU ALL THE BEST FOR YOUR FUTURE ENDEAVOURS.

**Sruveen Kumar**  
 Consulting Psychologist

**Himanshi**  
 Clinical Psychologist  
 Gold Medalist  
 M.Phil. NCI - 407831

**Dr. Richa Arya**  
 Consulting Psychologist  
 NCI - 400301

Date : 22/04/2023



# Dr. S.R. Chandrasekhar Institute of Speech and Hearing

(A Unit of Bangalore Speech & Hearing Trust)  
(A Project of Lions Club of Bangalore East)



(Affiliated to Bengaluru North University, Recognized by Rehabilitation Council of India, New Delhi and NAAC Accredited)

Hennur Road, Lingarajapuram, Bengaluru-560084

• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dr.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechear.org

## TO WHOM SO EVER CONCERNED

This is to certify that Ms. Baby Zeba , (Reg. No: 20LABOA011) , student of Indian Academy Degree College (Autonomous), BA Psychology VI semester, attended her internship postings of 14 days , (112 hours ) , from 22<sup>nd</sup> February to 10<sup>th</sup> March, 2023 , at the Department of Psychology , Dr. S R Chandrasekhar Institute of Speech and Hearing, Bangalore.

During her term of postings, she observed and assimilated Cognitive and Behavioral Assessments and therapy for children with developmental delays, Autism, the Hearing impaired and children with behavioral problems. She demonstrated keen observational skills and showed interest in learning /knowing of various therapeutic techniques and showed keen interest in Meta cognitive training with children diagnosed with Learning disability, she has been enthusiastic in teaching the children at Behaviour therapy unit at the Department, and, formulating and planning activities for training children with special needs.

A special thanks for organizing the Women's Day celebration.

We wish her all the best!

*Alphonsa*  
10/03/2023  
Mrs. Alphonsa Joseph

Associate Professor & HOD Dept. of Psychology  
RCI REG NO: A13822

ALPHONSA JOSEPH  
Associate Professor & HOD Psychology  
RCI Reg. No. A13822  
For Dr. S.R. Chandrasekhar Institute of  
Speech & Hearing  
Hennur Main Road, Bangalore - 560 084





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• Ph: 080-2546 0405 / 2547 0037 / 2546 8470 • Mob: +91-88617 87315

• E-mail: dc.srcish@gmail.com / college.srcish@gmail.com • Web: www.speechhear.org

## SUMMARY OF SUPERVISED ASSESSMENT AND THERAPY

Internship Posting of Ms. Baby Zeba from 22<sup>nd</sup> February to 10<sup>th</sup> March, 2023

CLINICAL CASE ASSESSMENT					
Developmental assessments		IQ Assessment		NIMHANS Index of Specific Learning Disability	
Assessment done	No of Clients	Assessment done	No of Clients	Assessment done	No of Clients
Vincland Social Maturity Scale (VSMS)	0 Client	Malin's Intelligence Scale for Children	03	NIMHANS Index of Specific Learning Disability Level -II	01 Client
		Bhatia Battery of Performance test of Intelligence	0		
		Seguin form board	01		
		Standard Progressive matrices	01		
		Binet Kamath Test of Intelligence	01		
		Brigance diagnostic inventory of pre academic skills	0		

THERAPY CASES						
Autism Spectrum Disorder		Behaviour therapy		Learning Disability Intervention		Total cases seen per day
Child	Adolescent	Child	Adolescent	Child	Adolescent	08 cases
03 ( 3 hours per day)	-	02 ( 02 hours per day)	-	03( 01 hour per day )	-	

*Nandini S*  
Nandini S  
Psychologist

PSYCHOLOGIST  
Department of Psychology  
For Dr. S.R. Chandrasekhar Institute of  
Speech & Hearing  
Hennur Main Road, Bangalore - 560 064

*Alphonsa Joseph* - 10/03/2023  
Alphonsa Joseph

Associate Professor & H.O.D Psychology Unit  
RCI Reg No: A13822

ALPHONSA JOSEPH  
Associate Professor & H.O.D Psychology  
RCI Reg. No. A13822  
Dr. S.R. Chandrasekhar Institute of  
Speech & Hearing  
Hennur Main Road, Bangalore - 560 064





AMERICAN  
PSYCHOLOGICAL  
ASSOCIATION



# EMO MATRIX

EMOTION & BEHAVIOUR SCIENCE COMPANY

CLINICAL & COUNSELING

PSYCHOLOGY INTERNSHIP PROGRAM

THIS CERTIFICATE IS PRESENTED TO

*Disha Holla*

HAS COMPLETED 180 HOURS OF THE INTERNSHIP IN CLINICAL AND COUNSELING PSYCHOLOGY OFFERED BY EMO MATRIX. WE BELIEVE THAT THE SKILLS LEARNED DURING THIS INTERNSHIP WOULD ADD AN EXTRA BADGE OF EXCELLENCE IN THIS DOMAIN. WE WISH YOU ALL THE BEST FOR YOUR FUTURE ENDEAVOURS.

**Suveen Kumar**  
Counseling Psychologist

**Himanshi**  
Clinical Psychologist  
Gold Medalist  
M.Phil, RCI - A07831

**Dr. Richa Arya**  
Counseling Psychologist  
RCI - A89301

Date : 22/04/2023



AMERICAN  
PSYCHOLOGICAL  
ASSOCIATION

BILL &  
MELINDA  
GATES  
FOUNDATION



# EMO MATRIX

EMOTION & BEHAVIOUR SCIENCE COMPANY

CLINICAL & COUNSELING  
PSYCHOLOGY INTERNSHIP PROGRAM

THIS CERTIFICATE IS PRESENTED TO

*Netalion Moirangthem*

HAS COMPLETED 180 HOURS OF THE INTERNSHIP IN CLINICAL AND COUNSELING PSYCHOLOGY OFFERED BY EMO MATRIX. WE BELIEVE THAT THE SKILLS LEARNED DURING THIS INTERNSHIP WOULD ADD AN EXTRA BADGE OF EXCELLENCE IN THIS DOMAIN. WE WISH YOU ALL THE BEST FOR YOUR FUTURE ENDEAVOURS.

**Suveen Kumar**  
Counseling Psychologist

**Himanshi**  
Clinical Psychologist  
Gold Medalist  
M.Phil. RCI - A67831

**Dr. Richa Arya**  
Counseling Psychologist  
RCI - A68301

Date : 22/04/2023